MASBO Minute

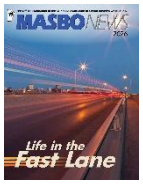
Manitoba Association of School Business Officials

March 2026

Executive Update

The MASBO Executive held a meeting on March 18, 2026 at the Louis Riel School Division Office. Highlights of the meeting:

- Deputy Minister, Mona Pandey and Assistant Deputy Minister, Jeff Kehler attended to discuss items of interest. Items discussed were; funding and harmonization costs, department staffing – EFB, PTU and Capital Planning Units, daycare projects (agreements and supports), bills introduced in the legislature, and reporting requirements. The intention is to have Mona and Jeff attend periodically to discuss current issues.
- An article titled *Effective Time Management: Boosting Productivity in the Workplace,* shared by Robert Warkentin was reviewed and discussed.
- A list of current actions and on-going activities within the MASBO Pillars (Advocacy, Service to Members, Communications and Governance) were reviewed and discussed.
- The information gathered from school divisions on the varying roles of communications staff in school divisions was reviewed. It was agreed that membership requests from this group will be reviewed as they come in.
- The need for a representative on the MSIP committee was discussed. A request for interested members in the facilities/maintenance stream will be sent out.
- Draft year end Financial Statements for June 30, 2025 and financial review from the Exchange Group, were reviewed, discussed and will be brought forward to the membership for formal adoption at the AGM.
- Fraternal participation in CanASBO partner organizations was discussed and finalized.
- Speaker lineups for the 2026 AGM and Conference were discussed. Concurrent session ideas, topics and potential presenters were reviewed.
- The letter from the Department of EECL on the establishment of a Capital Planning Unit was discussed.
- The final draft of the MASBO News publication cover and contents pages were shared. The publication is being distributed in print and digitally and is being sent to members and school divisions.



- Executive, committee, and financial reports were presented, reviewed and received.

MASBO 2026 AGM & Convention – May 27-29, 2026

Planning is continuing for this event, and several presenters have been confirmed under the theme of 'Life in The Fast Lane'.

David Jung – *Managing the Unexpected*
When you work with people, the unexpected is bound to happen. And as a team lead, it's your job to adapt, make decisions under pressure, and communicate these to your team.

This workshop gives you practical tools and skills to address emotionally complex, people-centred workplace challenges, such as major illnesses, sudden departures, ethical breaches, and other destabilizing disruptions.

Lynn Knight - *Leadership Ethics*
This presentation will cover principles of ethical decision-making and behavior in leadership. It emphasizes trust, integrity, and accountability and provides best practices to help leaders encourage and inspire ethical behavior in their teams.

- Learn Ethical Leadership Principles – Understand trust, integrity, and accountability in decision-making.
- Explore Strategies for Ethical Teams – Discover best practices to promote ethical behavior.
- Strengthen Ethical Decision-Making – Enhance skills to identify and resolve ethical dilemmas.

Mark Black – *The Resilience Road Map*
Resilience is the ability to successfully navigate challenges and adversity. It will be the most important skill of the 21st century. This day will focus on how we can not only "survive" challenging times, but we can "thrive" in them by developing the 7 Qualities of Resilient People and following The Resilience Roadmap Process. Helping leaders embrace adversity as a catalyst for growth and turning uncertainty into unstoppable momentum.

Change doesn't have to break your team, it can build them. You'll learn how to turn disruption into measurable performance gains your people can act on by Monday morning.

These speakers along with the concurrent sessions, trade show, roundtable discussions and the opportunity to connect with colleagues from across the province will again make this event beneficial for all. Watch for registration information coming soon!

Calendar of Events for 2026

April, 2026	Regional Meetings: Northwestern – April 16-17, Russell South-Interlake – April 28, Winnipeg Winnipeg – April 28, Winnipeg
May 27-29, 2026	MASBO AGM & Convention, Winnipeg